

**CLE21-088****REGISTRATION INFO**

Name \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_

Member No. / Supreme Court No. \_\_\_\_\_

**LOCATION**

Hilton Columbus at Easton       Live Interactive Webinar

**PROGRAM PRICING (INCLUDES ELECTRONIC MATERIALS ONLY)**

|                                      | Membership VP+                 | Membership                     | Non-Member                     |
|--------------------------------------|--------------------------------|--------------------------------|--------------------------------|
| <b>In-Person: 2-Day Registration</b> | <input type="radio"/> \$505    | <input type="radio"/> \$631    | <input type="radio"/> \$631    |
| <b>Webcast: Day 1 (October 14)</b>   | <input type="radio"/> \$252.50 | <input type="radio"/> \$315.50 | <input type="radio"/> \$315.50 |
| <b>Webcast: Day 2 (October 15)</b>   | <input type="radio"/> \$252.50 |                                | \$315.50                       |

**Group Discount:** Three or more registrants from the same office receive \$25 off per registrant. Registrations must be submitted at the same time to be eligible.

**To Register Online, Use the URL Below for Your Preferred Location:**In-Person: [OhioBar.org/CLE21-088](http://OhioBar.org/CLE21-088)Live Interactive Webinar: [OhioBar.org/CLE21-088-LIW](http://OhioBar.org/CLE21-088-LIW)

If you are registering online for the live interactive webinar option and wish to view the entire two-day seminar, please be sure to register for both days.

**Please Note:** In-person attendance will be capped. If you are not vaccinated for COVID-19, the program planning committee asks that you attend virtually.

OSBA Labor and Employment Law Section Member - \$50 discount for two-day registration (in-person and webcast).

**AVAILABLE FOR PURCHASE (MAIL/PHONE ONLY - INCLUDES TAX AND SHIPPING)**

NON-ATTENDING - NOT ELIGIBLE FOR CLE CREDIT

**BOOK:** \$75       **BOOK + VIDEO:** \$125

**FORM OF PAYMENT**

Enclosed is a check for: \$ \_\_\_\_\_

Make check payable to: *Ohio State Bar Association*

Credit Card:  Visa     Mastercard     American Express     Discover

Card Number: \_\_\_\_\_ Exp: \_\_\_\_\_

Signature: \_\_\_\_\_

P.O. BOX 16562  
COLUMBUS, OHIO 43216-6562



Return Service Requested

## 58th Annual Midwest Labor and Employment Law Seminar

**DATE AND LOCATIONS:**  
**OCT 14 | 9:05 AM - 5:30 PM**  
**OCT 15 | 8:00 AM - 4:45 PM**

In-Person: Hilton Columbus at Easton  
3900 Chagrin Drive, Columbus, 43219

Virtual: Live Interactive Webinar

**HOTEL ACCOMMODATIONS\*:**

Hilton Columbus at Easton

3900 Chagrin Drive

Columbus, Ohio 43219

Phone: (614) 414-5000

Room rate: \$199 per night (single/double)

*Room block expires September 20, 2021***\*In-person attendance will be capped.**

Did you know the Ohio Supreme Court Commission on CLE, Gov. Bar Rule X, now offers a new CLE credit? You can earn up to 24 credit hours for approved live webinar self-study activities during a biennial compliance period. This seminar will be offered as a live webcast and will qualify for the new live interactive webinar credit. Questions? Please contact OSBA Member Services at (800) 232-7124.

**14.5 HOURS**

**OCT 14 & 15**

**OHIO STATE BAR ASSOCIATION**  
Connect. Advance. Succeed.

**THE CLE YOU NEED,  
THE WAY YOU WANT IT**



# 58th Annual Midwest Labor and Employment Law Seminar

**It's Your Choice – Live CLE Credit:  
Join Us In-Person or via Webcast**

Qualifies for 14.5 Employment Law Specialization hours

Qualifies for 2.0 Professional Conduct hours

**Co-sponsored by the OSBA Labor and Employment Law Section**

This year's conference will be held in-person, for a limited number of guests, at the Hilton Columbus at Easton with the option to view the conference remotely as a live interactive webinar. The two-day conference will be streamed in real-time from the Hilton Columbus location. Please see the registration panel for additional information.

**OSBA Labor and Employment Law Section members receive \$50 off the full conference registration price. To take advantage, view the registration panel or contact our Member Service Center at (800) 232-7124 to register and process your payment over the phone.**

REGISTER ONLINE:  
[ohioBar.org/CLE21-088](http://ohioBar.org/CLE21-088)

CALL TO REGISTER:  
**(800) 232-7124**

**SPECIAL RECOGNITION**

John S. Marshall, Esq.; OSBA Certified Specialist; Marshall and Forman, LLC; Columbus Immediate Past Chair, OSBA Labor and Employment Law Section 2021 Midwest Labor and Employment Law Seminar Planning Chair

Sara H. Jodka, Esq.; OSBA Labor and Employment Law Section Chair; Dickinson Wright PLLC; Columbus

**PROGRAM AGENDA**

**Thursday, October 14, 2021 | Day 1**

7.0 total CLE hours, including 1.0 Professional Conduct hour

**8:15 Check-in/Continental Breakfast for In-Person Attendees**

**9:05 Welcome**

**9:15 Federal Law Update**

*Louis A. Jacobs, Esq.; Of Counsel, Marshall and Forman LLC; Oakland, California*

**10:30 Break**

**10:45 ADA Update**

*David K. Fram, Esq.; National Employment Law Institute; Golden, Colorado*

**11:45 Trade Secret Boom: Key Trends in Non-Compete and Trade Secret Cases**

*Stephen S. Zashin, Esq.; OSBA Certified Specialist; Zashin and Rich Co., L.P.A.; Cleveland  
Justin D. Flamm, Esq.; Taft Stettinius & Hollister LLP; Cincinnati*

**12:45 Lunch (Provided for In-Person Attendees)**

**1:30 New Ohio Employment Law Uniformity Act**

*William A. Nolan, Esq.; Barnes and Thornburg LLP; Columbus  
Christina M. Royer, Esq.; Elvin Klingshirn Royer & Torch LLC; Cleveland  
Rita McNeil Danish, Esq.; Taft Stettinius & Hollister; Columbus*

**2:30 Break**

**2:45 Managing Leaves of Absence and Accommodation Issues in a Covid World**

*Nadia A. Lampton, Esq.; OSBA Certified Specialist; Whirlpool Corporation; Portage Mich.  
Kelly M. Myers, Esq.; OSBA Certified Specialist; Freking Myers & Reul LLC; Cincinnati  
Kelly S. Lawrence, Esq.; TransDigm Group Inc.; Cleveland*

**3:30 EEOC Update**

*Moderator: G. Roger King, Esq.; HR Policy Association; Washington, D.C.  
Andrea R. Lucas J.D.; Commissioner, U.S. Equal Employment Opportunity Commission; Washington D.C.*

**4:30 Rationalizing Your Way Into an Ethical Pitfall (Professional Conduct)**

*Roger Hall, Ph.D.; Compass Consultation, Ltd.; Hilliard and Boise, Idaho*

**5:30 Day One Concludes**

**PROGRAM AGENDA (CONTINUED)**

**Friday, October 15, 2021 | Day 2**

7.5 total CLE hours, including 1.0 Professional Conduct hour

**7:30 Continental Breakfast for In-Person Attendees**

**8:00 State Law Update**

*John S. Marshall, Esq.; OSBA Certified Specialist; Marshall and Forman, LLC; Columbus  
Stuart G. Torch, Esq.; OSBA Certified Specialist; Elvin Klingshirn Royer & Torch, LLC; Cleveland*

**9:00 Technology Changing the Employment Law Practice: Virtual Depositions and Trials**

*Moderator: Paul J. Unger, Esq.; Affinity Consulting Group, Inc.; Columbus  
The Honorable Algenon L. Marbley; Judge, U.S. District Court, Southern District of Ohio; Columbus (Invited)  
John S. Marshall, Esq.; OSBA Certified Specialist; Marshall and Forman LLC; Columbus*

**9:45 Break**

**10:00 Technology Changing the Labor Law Practice: Negotiations, Mediations and Arbitrations**

*Moderator: Paul J. Unger, Esq.; Affinity Consulting Group, Inc.; Columbus  
Daniel G. Zeiser, Esq.; Arbitrator and Mediator, Daniel G. Zeiser Co., LPA; Cleveland  
R. Jessup Gage, Esq.; Hardin Lazarus & Lewis, LLC; Cincinnati  
Sarah J. Moore, Esq.; Zashin and Rich Co., L.P.A.; Cleveland*

**11:00 NLRB Developments**

*Moderator: G. Roger King, Esq.; HR Policy Association; Washington, D.C.  
William J. Emanuel, Esq.; Member, National Labor Relations Board; Washington, D.C.*

**12:00 Lunch (Provided for In-Person Attendees)**

**12:45 Generosity in Negotiation: Attaining Success by Getting Beyond Numbers and Positions**

*Jerome F. "Jerry" Weiss, Esq.; Mediation Inc; Shaker Heights*

**1:45 Federal Judges' Panel**

*Moderator: John S. Marshall, Esq.; OSBA Certified Specialist; Marshall and Forman LLC; Columbus  
The Honorable Michael J. Newman; Judge, U.S. District Court, Southern District of Ohio; Dayton  
The Honorable J. Philip Calabrese; Judge, U.S. District Court, Northern District of Ohio; Cleveland  
The Honorable James R. Knepp II; Judge, U.S. District Court, Northern District of Ohio; Toledo*

**2:45 Break**

**3:00 Social Media, the Workplace and Employee Speech**

*Sarah R. Cole, Esq.; The Ohio State University Moritz College of Law; Columbus  
Marc A. Fisel, Esq.; Fisel Downey Albrecht & Riepenhoff LLP; New Albany  
Marilyn L. Widman, Esq.; Widman & Franklin; Toledo*

**3:45 Aging: The Importance of the Basic Six (Professional Conduct)**

*Michael Roizen, MD; Chief Wellness Officer, Cleveland Clinic; Cleveland*

**4:45 Conference Concludes**

The difference  
between  
covering a claim  
and caring for you.



When it's your responsibility to protect the interests of others, your own interests can quickly get left behind. We're here to ensure they don't – we focus on you, so you can stay focused on your clients. We're OBLIC – the only professional liability insurance provider exclusively devoted to leading the effort of protecting Ohio's lawyers and law firms.

Let's talk. Call 800.227.4111 or visit [oblic.com](http://oblic.com).

**HOW TO REGISTER**

**Online:**

In-Person: [OhioBar.org/CLE21-088](http://OhioBar.org/CLE21-088)  
Live Interactive Webinar: [OhioBar.org/CLE21-088-LIW](http://OhioBar.org/CLE21-088-LIW)

**Phone:**

(800) 232-7124 | (614) 487-8585

**Mail:**

Ohio State Bar Association  
P.O. Box 16562 Columbus, OH 43216-6562

**♥ YOUR HEALTH COMES FIRST**

The OSBA follows CDC guidelines. During this time, all attending in-person programs and events should wear masks. We are also taking extra precautions to allow for social distancing by capping in-person attendance and giving guests extra space at their seats. If you are not vaccinated for COVID-19, the program planning committee asks that you attend virtually.

**Temporary Cancellation Policy:** If you are registered for a program and find you are not feeling well, please call the OSBA Member Service Center at (800) 232-7124. A customer service representative will be happy to work with you to change your registration, suggest other options and/or provide a full refund, if necessary.



Register for this course: [ohioBar.org/CLE21-088](http://ohioBar.org/CLE21-088)



Register for this course: (800) 232-7124

REGISTRATION FORM & TUITION ON BACK